Physical Working Conditions Committee – Smoking Policy Change

Here is the current policy as stated online:


Human Resources - Smoking Policy

Western Connecticut State University is a public university authorized under State of Connecticut statutes. In accordance with current statutes applicable to buildings owned and/or operated by the State of Connecticut and residence halls in public institutions of higher education, smoking is prohibited inside all buildings. In addition, the University has established the policy that smoking is prohibited within a fifteen (15) foot distance of all building entrances, exits and open windows in order to reduce the infiltration of second-hand smoke into occupied spaces.

Approved on September 19, 2007 by the University Senate – Resolution R-07-09-04
Approved on October 26, 2007 by Dr. James Schmotter, University President

Proposed at the October 15, 2014 Senate meeting:

The working conditions committee does not want to change the policy as stated but we would like to add the definition of smoking. Please see below in red:

Western Connecticut State University is a public university authorized under State of Connecticut statutes. In accordance with current statutes applicable to buildings owned and/or operated by the State of Connecticut and residence halls in public institutions of higher education, smoking(*) is prohibited inside all buildings. In addition, the University has established the policy that smoking is prohibited within a fifteen (15) foot distance of all building entrances, exits and open windows in order to reduce the infiltration of second-hand smoke into occupied spaces.

(*) For the purposes of this policy, smoking shall mean tobacco products including cigarettes, cigars, pipes, all forms of smokeless tobacco, clove cigarettes and any other devices that use tobacco such as hookahs, water pipes, snus, snuff, chew or simulate the use of tobacco such as electronic cigarettes.

Proposed at the November 19, 2014 Senate meeting as a revision to the October proposal:
(*) For the purposes of this policy, smoking shall include the recreational use of all tobacco products including cigarettes, cigars, pipes, all forms of smokeless tobacco, snus, snuff, chew, clove cigarettes and the use of e-cigarettes. and any other devices that use tobacco such as hookahs, water-pipes, or simulate the use of tobacco such as electronic cigarettes.