Meeting convened at 3:44 p.m.


**Guests present:** Alexander, Atkinson, Begian, Betts, Burke, Cruz, Custer, Davies, Duffy, Gates, Gurkewitz, Gustafson, House, James, Markert, May, McDaniel, McGregor, O’Callaghan, O’Neill P., Petkanas, Schmotter

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### I. Minutes

April 16, 2014 minutes were approved (Barrett/Paris; 21/0/2) with modifications: 
Under new business regarding the Ancell School of Business Program Review Committee 
Bylaws delete under section VIII, the order of B and C may change.
Under section VIII change to: Addition of a 4\(^{th}\), 5\(^{th}\) and 6\(^{th}\) letter if Banner system can accommodate this change. (i.e. BUSA – Accounting, BUSFIN - Finance)
Under Section IX: Delete the entire faculty has voted to remove appeals for this section.

### II. Announcements

A. **President James Schmotter**

President Schmotter thanked the Faculty Senate for their work during the 2013-2014 academic year and their professionalism in responding to issues from the BOR.

It is important to engage the entire campus community in discussions regarding Transform 2020, through town hall meetings, surveys and other initiatives. The entire campus needs to be involved, as we explain what is important to WCSU regarding tactical and strategic initiatives as we move forward.

The NEASC accrediting committee praised WCSU during a recent meeting in April. We received the highest response in the area of Self Study. We will need to report on the following areas in our 5-year report:

- Enrollment and Financial
- Develop and Implement a Strategic Plan for WCSU
- System-wide Strategic Plan update and progress
General Education Assessment

Budget Update

President Schmotter gave an update on the budget for 2015. There is some uncertainty regarding the BOR resources. The original $60M in 2020 funds has been cut to $42M. WCSU will present the budget for 2015 to the BOR on May 20th. The 2.2% tuition increase must remain in the budget.

The new budget process is a more transparent process. The UPBC open meetings offered the opportunity for the community to hear about planned initiatives for the future. We need to invest in enrollment and retention for the future.

The campus liaison for 2020 is Jess House.

B. Jane Gates, Provost

Jane Gates updated the senate on the TAP implementation plan. Copies of the latest implementation plan for 2013-14 and 2014-15 were included in the senate package. The next TAP coordinating Council meeting is slated for May 14th to review timelines. Robin James is the representative for WCSU for the implementation and review committee.

Waivers have been given to the CSU’s Engineering and Nursing Departments for general education core transfers.

Five major-to-major pathways have been completed: Biology, Business Management, Communications, Nursing and Psychology. Eleven more will need to be completed.

Jane informed the Senate that $3000.00 compensation for faculty is still available for this project.

The State four-year institutions need to be transfer student friendly. Dr. Grey is offering incentives for transfers to the CSU system. The private colleges and universities are catering to the community college transfer students. The other CSU institutions have been embracing the transfers, through MOU’s and other agreements. We need to have regular communication between the CCC’s and WCSU.

The community colleges will work with WCSU on the pathways for transfer. TAP is a big part of Transform 2020 plan. We must be innovative to keep students in our seats.

C. Strategic Planning Update

Dr. Dan Barrett, the Co-Chair of the Strategic Planning Steering Committee, updated the Senate on the Strategic Plan process.
The five Steering Committee subcommittees are:

- Environmental Scan
- Physical Plant
- Strategic Plan 2007
- Branding
- Mission and Values

D. FAC Report

Patricia O’Neill announced that the next meeting of the FAC is scheduled for Friday 5/9/14. The BOR has hired the Boston Consulting Group to review/evaluate and assist with the implementation of Transform 2020. The leaderships of the various union groups will meet with the Boston Group in the near future.

The FAC has requested that a faculty member be involved in the Transform 2020 implementation.

Aynsley Diamond, TAP Program Manager is looking at software that will be needed to facilitate the transfer process.

E. Revised Policy on Double Majors

James Donegan recommended that the following language be added to the policy to complete a double major in the Ancell School of Business. Within the 5 business administration departments, students must complete the BBA Core and the courses in both majors with no duplication of courses in the two majors.

**Double Major:**
Any WCSU student who wishes to fulfill the requirements for more than one academic major may do so. Students must satisfy the requirements for both majors and courses required for one major may not be used to complete requirements for a second major. *To complete a double major in the Ancell School of Business within the 5 business administration departments, students must complete the BBA Core and the courses in both majors with no duplication of courses in the two majors.* Both majors will be listed on the student’s transcript; however, only one degree will be awarded.

If you qualify for more than one degree, e.g., both a bachelor of arts and a bachelor of science, you must notify the Registrar’s Office as to which degree you wish to receive at commencement.
You are advised to exercise caution in selecting more than one major because the requirements you must meet for two majors will limit your ability to take elective courses.

You are responsible for fulfilling the requirements of both majors as well as any special general education requirements in the majors.

F. SGA Update

Corey Paris addressed the senate and introduced the new SGA President Isaiah Thergood. The VP for SGA is Matt Bussey.

Additional programming changes included bringing back the Bonfire and the development of the Childcare Center literacy program. The SGA worked hard this year to increase participation and attendance at the various SGA sponsored events. Fees were increased by $9.00, so there will be more resources going forward.

In the past there was always a University Senate member that served on the SGA Senate. Dr. Dabros has voiced an interest in serving on the SGA.

G. Mandatory and Non Mandatory Reporters

There are new federal guidelines concerning sexual assault and mandatory versus non mandatory reporters. We need to seek legal advice from the BOR to determine how this impacts the faculty and staff.

III. Unfinished Business

A. New Tiered Competency General Education Framework

Background: The Senate voted in February 2013 to move to a tiered, competency-based General Education curriculum. The attachment in the senate packet is the proposed framework that has resulted from the past 12 months of discussion and planning. The proposed framework for the tiered, competency-based General Education curriculum has been approved by the Gen Ed Committee, CUCUS and UPBC.

Missy Alexander and Robin Gustafson clarified that the Senators should be reviewing only the competencies. The verbiage is only a placeholder and the actual definitions and assessment will be defined during the 14/15 academic year.

The other CSU’s are already using a competency-based general education curriculum. Assessment of outcomes is part of the higher education requirements.
The general education committee was established to ensure that the general education curriculum is consistent with the mission of WCSU, state requirements and NEASC accreditation standards. The language requirement has not been eliminated. To receive a BA a language is still required.

There was a lot of discussion regarding the number of competencies. Should there be 10, 12 or 8 competencies? There are still many unanswered questions. Concepts are not clear and there are different interpretations regarding the competencies. Content is shut out. A competency based curriculum may reduce and limit teaching and learning to performance outcomes. It will be difficult to assess outcomes.

A motion was made Delcourt/Schlicht to vote on the New Tiered Competency General Education Framework.

Another motion was made to postpone the vote until September (Ward/Murray 8/13/5) Motion fails to pass.

The general education tiered competency framework is referenced in the NEASC report. We cannot afford to lose funding, if we do not move forward with the tiered competency framework. Competencies are required for online education.

There will be strict requirements regardless of content. The students will benefit. The students will be more engaged. The tiered competencies will offer more flexibility and options. The students will be empowered to make smart choices.

An amendment was made to the original motion as follows:
If the department believes the current general education system will better serve its students that department may retain the current general education system.

Discussion regarding the amendment – Is the amendment germane? Can an amendment actually be made to the original motion?

Vote on amendment: (Murray/Ward 3/18/3) Motion to amend fails to pass.

Vote on original motion to vote on the New Tiered Competency General Education Framework. (Delecourt/ Schlicht 15/6/2) Motion passes.

B. Proposed Revisions to the Curriculum Approval Process

The information on the proposed revisions to the Curriculum Approval Process is located on Sharepoint and was in the April senate package.

Anthony Markert advised that CUCUS proposed providing resources, one workshop per school to review the curriculum approval process.
Motion to accept the proposed revisions to the Curriculum Approval Process (Maskel/Goble 20/0/0) *Motion passes.*

C. Ancell School of Business Program Review Committee Bylaws

Motion to accept Ancell School of Business Program Review Committee Bylaws with modifications per the minutes of April 16, 2014. (Schlicht /----- 19/0//0) *Motion passes.*

D. Graduate Council Bylaw Changes

The minor changes to the bylaws which were included in the April senate packet. Motion to accept graduate council bylaw changes (Schlicht/Clements 17/1/2) *Motion passes.*

IV. **New Business**

A. Option in Accounting within the MBA Program

Dr. Scott McGregor discussed the option in accounting within the MBA program. Materials were included in the May senate package. The five departments in the Ancell School have approved this accounting option.

There is a cost benefit to the student when they are hired after graduation. In order to sit for the CPA exam the four major accounting firms are looking for 150 credit hours. By adding this option in accounting it gives the students a direct path to obtaining their CPA. The students will be able to sit for the exam after receiving their bachelor’s degree.

The option in accounting would be four courses. Students would be able to receive an MBA with the Accounting Option noted on their MBA.

Motion to accept the proposed option in accounting within the MBA program contingent on approval form the Graduate Council (Moser/Schlicht 21/0/0) *Motion passes on the condition that it is approved by Graduate Council.*

B. Nominations & Elections Committee Bylaws Change

Dr. D.L. Stephenson (ex officio member of N&E) Proposed changes to the bylaws that were included in the May Senate packet. The changes proposed are for Stage 4 Runoff ballot as follows:
“If a vacancy results from empty seats unfilled from a particular school, the N & E committee will place At-Large candidates vying for a seat on a particular committee in vacant seats for those candidates’ schools in the event there are runner-ups for the at-large seat(s) and no one vying for the seats reserved for members in a particular school.”

A change in the bylaws is needed to solve the problem of having At-Large members on committees, while still leaving a vacancy for the actual school.

Motion to accept proposed changes to the Nominations and Elections committee bylaws. (Goble/Schlicht).

Motion to suspend the rules, No Motion to suspend. Senate will revisit this in September 2014.

C. Master’s Degree in Applied Behavioral Analysis

Dr. Katie O’Callaghan discussed the proposed Masters Degree in applied behavioral analysis. Materials were included in the May senate packet. This program has been approved by CUCAS.

There were questions regarding the Grant Writing course and Dr. O’Callaghan explained that grant writing is an integral element, since funding is critical to help meet the learning and life skills requirements of clients.

Additional adjunct faculty will be required.

Motion to accept the proposed Master’s Degree in Applied Behavioral Analysis contingent on approval from the Graduate Council (Goble/Secondo 13/4/2) Motion passes on the condition that it is approved by Graduate Council.

D. Other

None

V. Adjournment – the meeting adjourned at 7:40 p.m.