The members of the committee are Daryle Brown, Russell Gladstone, George Kain, Paula Maida, Richard Montague, Elizabeth Popiel, Shouhua Qi, Joan Reitz, and Fred Tesch (chair).

The committee invited all full-time AAUP faculty members to six information sessions for candidates for promotion and tenure:
- June 7, August 23 and 24 (Westside)
- June 9, August 25 and 26 (Midtown)
Forty-four (44) attended.

The committee invited all DEC members and department chairs to two information sessions:
- September 22 (Midtown)
- September 23 (Westside)
Only ten (10) people attended. Given the low attendance, the committee agrees with the following statement from last year’s UPTC report:

The committee is concerned about the low turnout, as this is an opportunity for a conversation from which both the DEC members and the P & T members can benefit. The committee wishes to remind departments that the purpose of a DEC report is to evaluate the quality of a candidate’s performance in the relevant categories based on the available record. Some DEC reports did not meet this requirement, as they were merely descriptive of the candidates’ claimed activities. Such reports generally are not helpful.

In 2010-2011 there were
- 7 candidates for tenure
- 7 candidates for promotion to Associate
- 10 candidates for promotion to Professor
- 1 candidate for promotion to Librarian

The committee recommended as follows:
- Tenure: 7 recommended
- Associate: 4 recommended unanimously
- 1 recommended
- 2 satisfactory but not sufficient progress
- Professor: 4 recommended unanimously
- 2 recommended
- 4 satisfactory but not sufficient progress
- 1 not recommended

The committee thanks the staff of our Human Resources Office, particularly Ms. Peggy Boyle, for their assistance.

For the committee, Fred Tesch, chair 29 April 2011