Article IV. Presidential/Chancellor Search Committee University Advisory Committee

SECTION 1 - APPOINTING AUTHORITY

Connecticut General Statutes 10a-89(a) authorize the Board of Trustees to appoint the chief executive officer (President) of the universities under its jurisdiction and the Chancellor of the CSU System.

Upon a recommendation by the CSU Chancellor (for presidential appointments) and the Trustees' Search Committee, the Board of Trustees shall decide by a majority vote whether to offer the position to the candidate recommended.

SECTION 2 - PURPOSE OF THE COMMITTEES

A. University/Systemwide Advisory Committee
The University/Systemwide Advisory Committee assists the search process by providing input into the criteria for the selection of a new president or chancellor, reviews the resumes of those candidates under consideration for appointment, participates in the interview process for the finalists, and makes its recommendation to the Trustees' Search Committee for nominees to be considered for appointment.

B. Trustees' Search Committee
The Trustees' Search Committee makes its recommendation to the Board of Trustees for the nominee to be named president or chancellor after reviewing the resumes of candidates determined to be under serious consideration for appointment, conducting personal interviews, conducting such other due diligence review as the committee deems appropriate, and taking into consideration the recommendations of the University Advisory Committee.

SECTION 3 - MEMBERSHIP OF THE COMMITTEES

A. University Advisory Committee
The Chairman of the Board of Trustees shall determine the constituencies to be represented and the number of each that will serve on the committee. Representation shall include but is not limited to the following groups: teaching and administrative faculty selected in a manner prescribed by the University Senate, students selected in a manner prescribed by the Student Government Association, and alumni to be selected by the Board of Directors of the Alumni Association. The chair of the committee shall be selected by its members.

Systemwide Advisory Committee
When the search is for the chancellor of the CSU System, the Chairman of the Board of Trustees shall establish a Systemwide Advisory Committee, determine the size of the committee and the number of representatives from each of the constituencies. The committee shall include but is not limited to teaching faculty selected by the president of the CSU American Association of University Professors,
administrative faculty selected by the president of the CSU State University Organization of Administrative Faculty, students selected by the Student Advisory Board, and at-large faculty or staff members elected from each university in the CSU System, using established elections procedures. The chair of the committee shall be selected by its members.

B. Trustees' Search Committee
The Chairman of the Board of Trustees shall determine the size of the committee, appoint members of the Board to the committee, and chair the committee. The committee should be representative of the standing committees of the Board and include at least one student trustee. In the case of a search for a university president, the student trustee(s) shall not be enrolled at that university.

SECTION 4 - ADMINISTRATION OF THE SEARCH

A. The Trustees' Search Committee shall establish and provide guidelines for the search. The search shall proceed according to the Affirmative Action Policy of the Board of Trustees and the university.

B. The Chancellor of the CSU System is responsible for the administration of the search for a president, including the keeping of the official records of the Trustees' Search Committee. At the direction of the Trustees' Search Committee, the Chancellor may engage and supervise the services of a search firm. The Chancellor shall have, in conjunction with the search firm, the sole and exclusive responsibility for contacting candidates for consideration.

When the search is for the system chancellor, the Chairman may designate a senior staff member of the CSU System Office to be the person responsible for the administration of the search if deemed appropriate.

C. All members of the Trustees' Search Committee and the University/Systemwide Advisory Committee shall have access to resumes and such other information as is available for those candidates determined to be under serious consideration for appointment.

D. Complete confidentiality of all proceedings shall be maintained throughout the search. The names of all candidates under consideration and any other information and/or material related to the search process shall be held in strict confidence by all persons having access to such information. Breach of confidentiality can result in grave injustice to the candidates and serious harm to the reputation of the CSU System and the university.